

## **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF INDUS FINANCE LIMITED**

- At the time of appointment the Independent Directors are made aware of their role, function, duties and responsibilities through a formal letter of appointment. They are also made aware of the Company's policies and procedures.
- Every new director is also provided with a Director's Handbook which provides an overview of the basic elements of corporate directorship in the BVK Group of companies, an insight to Directors on what they can expect from the companies and what is expected of them and the practices followed at the Board of Directors ("the Board") and the Committees of Directors ("Committees") meetings.
- On an on-going basis, the Managing Director, Business heads, CFO and the senior management team make presentations on the industry scenario, strategy, operations and performance of the business/Company. The Independent Directors interact with the senior management team during these presentations.